EMPLOYMENT AGREEMENTS

Listing and buyer employment agreements:

- 1. Written in clear and unambiguous language
- 2. Fully set forth all material terms
- 3. Definite duration; showing dates
- 4. Be signed by all parties

ARS § 32-2151.02(A)(1-4)

Assignable with written consent of all parties

ARS § 32-2151.02(B)

Property Management Agreements:

Shall

- 1. State all material terms and conditions of the management firms services, obligations, duties and responsibilities to the owner
- 2. Be signed
- 3. Specify a beginning and ending date
- 4. Contain a cancellation provision acceptable to both parties
- 5. Provide for the manner of disposition of all monies collected (Refer to ARS § 32-2174.B, which allows two choices deposit in the broker's trust account or directly into the owner's account)
- 6. Specify the type and frequency of status reports to the owner
- 7. State the amount and purpose of reserve (owner's) funds held by the broker
- 8. State disposition and/or allocation of interest earned on trust monies
- 9. State the terms and conditions of compensation paid for services

ARS § 32-2173(A)(1)

May

- 1. Automatically renew, if a notice is sent at least 30 days before the renewal date
- 2. Provide for reasonable liquidated damages or cancellation fees
- 3. Allow for an unlicensed person in the direct employ of the broker to withdraw funds or be a signer on the property management trust account
- 4. Require dual signatures on property management checks
- 5. Contain any other provisions not in conflict with previous requirements ARS § 32-2173(A)(2)

Is assignable with the written consent of the parties ARS § 32-2173(A)(1)(j)

Be aware of the requirements of ARS § 32-2173 which places limits on how long trust account monies and other owner possessions can be held by the property managing broker on termination of the agreement.

ARS § 32-2173(B) and (C)